

# LGBTQ Diversity Training



**Embracing all  
Ages and  
Gender  
Identities**

**Reduce Risk and  
Create a Culture of  
Compliance and  
Safety**

**Tuesday, May 14th, 2019**

**8:30 a.m.— 12:30 p.m. (8:00 a.m. Registration)**

**Or**

**Thursday, May 16th, 2019**

**12:00 p.m.— 4:00 p.m. (11:30 a.m. Registration)**

## **TARGET AUDIENCE**

**SWMBH AFFILIATED  
PROVIDERS AND THEIR STAFF**

**NO COST**

**FOR SWMBH AFFILIATES**

**EMAIL REGISTRATIONS TO  
TRAININGINFO@SWMBH.ORG**

**4 SWCEU & MCBAP**

**CREDITS OFFERED**

**REFRESHMENTS WILL BE  
PROVIDED**

## **About this training**

The content and focus of the LGBTQ diversity training will provide a basic overview of terms related to sexual orientation and gender identity from youth to adulthood. There will be a brief history of the LGBT civil rights movements and from the speaker panel, personal stories and experiences of sexual minority people in business and social settings.

## **Training Objectives**

- Participants will learn terms and definitions
- Participants will learn best practices on how to provide a safe and equal environment.
- Participants will Discuss minority stress, substance abuse within the LGBTQ population and providing a psychological approach when working with LGBTQ staff and clients of all ages.
- Participants will gain insight and knowledge from a professional panel of LGBTQ individuals.

## **Groves Center**

**Kalamazoo Valley  
7107 Elm Valley Drive,  
Kalamazoo, MI 49009**

**<http://thegroves.kvcc.edu/>**

